



Deeside College  
Coleg Glannau Dyfrdwy

## SUSTAINABILITY REPORT

December 2008

### a. The Organization

Deeside College is a Further Education college based on a main site of some 37,000m<sup>2</sup> at which approximately 550 staff provide education and training to the local community. The College also operates an internet cafe in Holywell. Currently there are over 20,000 enrolments per year.

Deeside College is an independent corporation providing an education & training service for the Welsh Assembly Government, local business & commerce. Apart from the need to operate within the parameters of the FE sector, Deeside College does not have a parent organization.

### b. Green Dragon Environmental Standard

In 2001 the Governors of Deeside College, supported by the Senior Managers of the College being aware of the increased profile given to environmental issues and a realization of the impacts created by the College's operations, decided to identify its impacts and pro-actively manage environmental issues. The aim was to ensure those impacts were reduced to a minimum; allow the College to discharge its legal obligations and meet its social responsibility. To ensure policies and procedures were developed and implemented to a recognized standard, the College decided to become an active participant in the "Green Dragon" environmental award scheme supported by the Welsh Assembly Government.

It has since progressed and developed its Environmental Management System (EMS) in line with the five levels of the Green Dragon scheme. Full use of the advice and support provided by Arena Network at each stage of the Green Dragon scheme and compliance with auditor's observations has allowed the EMS to meet the requirements of the Green Dragon standard and exceed them wherever possible. In recognition of the commitment the College has employed suitably qualified staff and established a budget allowance to ensure the future development of the EMS in to a Sustainability Management System (SMS). This investment also supports various initiative and strategies designed to contribute to a sustainable future and encourage others to adopt similar aims.

The College's commitment to a sustainable future is fully supported at all levels within the organization, from CEO, Governors, Heads of Faculty, Programme Area Managers, employees, students and visitors, as well as contractors and sub-contractors. The College encourages others to adopt sustainable strategies whenever possible.

### c. Activities, Products & Services of the Organization

Deeside College offers a wide range of academic and vocational qualifications in a variety of settings including practical workshops, kitchens, stadium and classrooms. Courses range over many subject areas including Administration; A Levels; Art, Design & Media; Catering; Construction; Engineering; General Education; Hair & Beauty; Health & Social Care; IT; Sports & Leisure and Travel & Tourism.

Within the main site, the College provides a number of catering facilities. The refectory is the main catering kitchen producing a range of cooked meals, deli and freshly made sandwiches along with hot and cold drinks.

Café Talk and Café 6 produce a range of cooked and pre-packed sandwiches, hot and cold drinks. The catering areas operate during the College's normal trading hours, with the Celstryn Bar opening evenings to accommodate external bookings / charity events.

Deeside College has taken the lead in the development and provision of the new Welsh Baccaulaureate qualification. This course of study has been developed with Global Citizenship and Sustainability modules included and has created significant interest in sustainability throughout the College and wider.

The College construction department is looking to develop an accredited solar panel installation course using the installed solar system as a working demonstration. This supports the learning process and generates significant interest. This was further supported by a business development and sustainability day in 2008 to encourage local building companies to improve their environmental awareness.

The College benefits from excellent Sports facilities and provides a fully equipped gym which operates seven days a week between 7.00 am and 9.00 pm, alongside an Indoor Athletics Track and football stadium which operates for external bookings.

The College has the Centre of Excellence for Engineering, the new Construction Skills Centre, the new Health Care & Early Years centre and Phase 1 of the 14-19 Learning Pathways Centre, with Phase 2 currently under construction and due for completion in July 2009.

The Estates & Facilities Department conducts or co-ordinates all reparatory and maintenance work on all of the College's property. The department manages a small in house team which includes the HS&E Officer and has the capability to engage external contractors as and when required.

#### **d. Sustainability Policy**

The wording of the Sustainability Policy is as follows:-

The Corporation is aware that under relevant environmental legislation it has a duty to recognise and reduce its key environmental impacts. The Corporation is fully committed to sustainability and has determined an approach to support the protection and conservation of the environment. The College requires its social corporate responsibilities to be considered by all staff in all aspects of its activities and where it is both practical and viable, the sustainable option is to be adopted.

It is our policy to:-

- Ensure compliance with all current relevant environmental legislation and adopted policies which will contribute to a sustainable future.
- Ensure the development of management systems and procedures which prevent pollution and seek continual improvements in addressing issues of sustainability.
- Integrate sustainability into all aspects of the College business to ensure that the Colleges activities contribute to the successful development of society while considering the effect on the environment.
- Optimise the efficient use of natural resources and reduce that usage to the minimum, considering energy efficiency and use of recycled materials into all new services or buildings.
- Promote both waste reduction and the re-use of materials while providing recycling systems and actively encouraging their use.

- Support a purchasing policy that is committed to enhancing a sustainable future and advertising such to encourage others to adopt a similar approach.
- Ensure employees are trained and aware of their environmental responsibilities and provide/support others in obtaining environmental training.
- Integrate the concept of sustainability and a global citizenship into Business and Curriculum areas of the College, wherever possible.
- Support community based programmes and initiatives which demonstrate best practice and promote the need for a sustainable future.
- Monitor progress via the Sustainability Development Group on a regular basis to identify areas for improvement, set measurable targets, and report openly and publicly on an annual basis on the progress in achieving those targets.

In order to implement this policy the Corporation has allocated responsibilities and resources as appropriate. It will liaise with staff, unions, authorities and other interested parties regarding issues of sustainability and global citizenship. The Corporation considers these aims to be of paramount importance.

This document is authorized and endorsed by the Principal / CEO of Deeside College. This document was reviewed and re-issued for the new academic year, signed and dated 22<sup>nd</sup> September 2008.

### **Sustainability Management System**

The SMS is based on the Green Dragon system which consists of a Policy, Responsibilities, Implementation, Monitoring and Auditing. These documents in turn support the Sustainability Management System (SMS) and include procedures and guidelines which are controlled through the College's staff intranet system. This is a bespoke system created, installed and maintained by the College's ICT Services Department. Updates to the design of the system are made via the Marketing Department on request from the appropriate department.

Access to the documentation is freely available to all employees on a "read-only" basis to eliminate any unauthorized changes to the documentation. Selected documents are accessible to students via the student's intranet. Other elements are made available to staff, students and the public via the College's website [www.deeside.ac.uk](http://www.deeside.ac.uk).

Documentation amendments are made by the HS&E Officer on request of the Estates & Facilities Manager. Any amendments are controlled by protection via the QMS programme.

Amendments to documentation can be in response to:-

- Sustainability Development Group recommendations;
- Management / Documentation reviews of SMS;
- Audit Recommendations;
- Changes in legislative;
- Amendments to the Green Dragon Standard;
- Following an environmental incident;
- Observations from staff / students / visitors.

The documentation is reviewed annually by the Sustainability Development Group to ensure it remains effective and current.

## **e. Management Review**

The management review is conducted annually by the Sustainability Development Group, Chaired by the HR Director. The group is notified by the issuing of an agenda that a review is to be undertaken. The agenda is accompanied by an instruction to review all policies, procedures and guidelines which make up the SMS prior to the meeting. The agenda is issued together with key documents (policy, responsibilities and organization chart) plus any documents which are known at the time to be in need of amendment. At the meeting there is free discussion to determine if any document, procedure or guideline requires to be amended. If so, the proposed amendment is considered and if approved by the Group the action required to implement the amendment is initiated.

Significant changes would be sanctioned by the Board of Governors. Other amendments are sanctioned by the Senior Management Team, if warranted. If not warranted, sanctioned by the group.

Once authorized, amendments will be undertaken as indicated above. Any amendments will be notified to those affected and the amendments highlighted via the staff update (newsletter). Any training or equipment required to implement those amendments will be arranged and provided through the Facilities Department and monitored by the HS&E Officer.

## **f. Significant Environmental Aspects & Impacts**

The College has identified the following as their significant Environmental Aspects / Impacts:-

### **i. Energy Consumption (Electric & Gas)**

Despite the growth of the Deeside site over recent years, the site is expected to increase further during the academic year 2008/09 to approximately 40,000 m<sup>2</sup>. The increase in size of the College will inevitably mean a further increase in energy use, however with the systems already introduced, the College hopes to limit that increase to a minimum.

To aid the above, the College has now introduced the "Action Energy" scheme. Faculties or departments, where the energy is metered and the use of that energy is restricted to activities and areas under that Faculties' managerial control are issued an energy budget. This is detailed in section G. Current Initiatives.

The College continues to try to reduce energy consumption, with the installation of new double glazing, additional automatic lighting controls, timers on air compressors plus electrical and gas sub-meters. New and refurbished buildings now incorporate sub-meters as standard.

All new and refurbished builds are constructed using a minimum of 10% recycled products and meet the latest standards of energy conservation. The College benefits from a computerized energy management system and modern boiler plant (replaced 2007).

One large project that has been introduced is the use of solar power. This allows 80% of the College's domestic hot water to be pre-heated by the sun. This technology significantly reduces the College's demand for gas, reduces its CO<sup>2</sup> omissions and provides a working demonstration for staff and students involved in a range of courses.

As part of the new 14-19 Pathway Centre, the introduction of a rainwater harvesting system has been included into the building project. This system allows for the flushing of 14 toilets and 7 urinals with grey water within the complete building. The system has the potential for extension into the main G129 corridor / toilet block and is now under consideration.

## **ii. Water Consumption**

The College is currently managing to maintain the use of its water demand within 10% of its target despite the significant growth creating increased demand.

The College has installed a number of measures to help manage water consumption by fitting timers on urinal flushers, timed water taps and regular monitoring of use. Within the new Flintshire Learning Pathway building a rainwater harvesting system has been installed.

## **iii. Waste Generation**

General waste includes a mixture of food stuffs, plastic bottles, drinks cans, paper, cardboard, office furniture and office consumables such as printer cartridges and other stationery items. The College has a total of 18 recycling streams with the latest focusing on plastic and polystyrene.

Due to a major building works and refurbishment over the summer months, the amount of waste generated in the construction process and the clearance of buildings means that we exceeded the target set for 2007/08. Future construction projects will have to be assessed when setting future waste targets.

With the increase in the number of students, the amount of waste generated has also been increased, but this increase has also allowed a significant increase in the College's waste recycling streams. Paper, card, construction waste, metal, plastics and old IT equipment have all exceeded targets.

## **iv. Transport**

As a positive measure towards sustainability, the College reduced the transport fleet dramatically, in reducing the fleet this has reduced the mileage travelled by staff and in so doing has reduced emissions to atmosphere. Staff plan travel accordingly to ensure minimum mileage is travelled.

The claiming of mileages by College staff along with the use of fuel cards enables the HS&E Officer to monitor usage and compare with set targets.

The College benefits from an excellent commercial bus service and free student transport to and from College. In order to encourage staff and students to cycle to college secure bicycle storage is provided along with showers.

## **v. Paper Consumption**

The College consumed this year a total of 5,513,730 sheets of A4 paper. Despite growth in the number of full time students, the College limited the growth in consumption of paper. The College hopes to be able to at least match or reduce consumption of paper, however a growth in use is expected.

Staff are briefed to consider the use of paper when not absolutely necessary. The College monitors its paper use through the purchasing department by operating an environmentally sensitive purchasing policy, with the monitoring of use through printers and photocopiers now regularly monitored via the ICT Services/Finance Departments.

The College has converted to recycled paper. Standard paper is 100% recycled while marketing and College literature is printed using vegetable inks on 70% recycled paper.

A new contract has allowed more energy efficient photocopiers to be installed with back to back printing as the default position.

## **g. Current Initiatives**

### **The “Action Energy” Scheme**

In order to encourage staff, students and visitors to reduce energy consumption, the College has introduced the Action Energy Scheme. Faculties or departments where the energy is metered and the use of that energy is restricted to activities and areas under that managerial control, will be eligible for an Energy Budget.

In the academic year 2007/08 the pilot scheme was introduced into the Engineering Department. An energy budget was created by calculating the predicted annual consumption for the area in both kWh and financial terms based on the previous year’s consumption, the targets set included a 1% reduction in the use of electricity from the previous year.

Any money saved from the allocated budget will be re-invested into the department to buy new equipment, with any overspend being retrieved from the energy budget.

At the end of the pilot scheme the Engineering Department had underused their allocation by 9,048 kWh. A financial payment at a rate of £0.064 per kWh meant that the department received a payment of £580.

After the success of the pilot scheme, this has now been extended and introduced into the Construction Department for the academic year 2008/09, with plans once further sub-metering is in place, for energy budgets to be extended College wide.

### **The “Waste Pays” Scheme**

In order to encourage student participation in recycling Deeside College developed an innovative recycling scheme. The Students Association is funded via the amount of plastic recycled. This creates an environment in which peer pressure and the student’s desire “not to let the side down” can be utilized to increase the amount recycled.

The project is acting as a medium for understanding costs, social responsibility and environmental awareness. Incremented payments shown below, ensure continuing student participation over a longer period of time. Students are introduced to the scheme via induction

- For every m<sup>3</sup> of plastic recycled up to 100 m<sup>3</sup> the Students Association will receive £3.00
- For every m<sup>3</sup> of plastic recycled up to 200 m<sup>3</sup> the Students Association will receive £4.00
- For every m<sup>3</sup> of plastic recycled up to 300 m<sup>3</sup> the Students Association will receive £5.00

After 12 months of paying £5.00 this payment system will be reviewed.

The scheme has seen an increase from the first year’s achievement of 2.125 m<sup>3</sup> from landfill to 35.125 m<sup>3</sup> in its second year with the third year seeing a massive increase to 98.87 m<sup>3</sup> from landfill.

The College is confident that the target for this year of 150 m<sup>3</sup> can be achieved and has invested further in additional plastic recycling bins to raise the profile further.

## **h. Criteria for Assessing Aspects & Impacts**

Sustainability Impact Assessments considering both the environmental risk and commitment are carried out by the HS&E Officer using the criteria of likelihood x severity for risk and need x extent to provide a quantitative value which will take into account legal standards and obligations. The following matrix is used to quantify the degree of risk or commitment:-

**RISK OR NEED CRITERIA**

		NEED / LIKELIHOOD		
		1	2	3
EXTENT / SEVERITY	1	1	2	3
	2	2	4	6
	3	3	6	9

**Key:**

**ENVIRONMENTAL IMPACT RISK**

**SUSTAINABLE COMMITMENT**

**Likelihood v Severity**

**Need v Extent**

**Likelihood:**  
 1 = Remote  
 2 = Possible  
 3 = Probable

**Need:**  
 1 = Like to do  
 2 = Should do  
 3 = Must do

**Severity:**  
 1 = Minimal  
 2 = Moderate  
 3 = Significant

**Extent:**  
 1 = Minimal  
 2 = Moderate  
 3 = Significant

**e.g. Likelihood (1) x Severity (2) = Risk Factor 2 (Acceptable)**

The extent of impact on the environment or risk of pollution or the degree of commitment the College needs to put in to implementing a particular measure or control is calculated using the following valuations:-

**SCORE 7-9 (HIGH)**

This procedure/operation creates a significant impact on the environment or a probable risk of pollution. The action required to reduce the impact/reduce this risk is considered URGENT. The commitment to implement this measure/control needs to be TOTAL.

**SCORE 4-6 (MEDIUM)**

This procedure/operation creates an impact on the environment or a possible risk of pollution. The action required to reduce the impact/reduce the risk is required in 12 MONTHS. The commitment to implement this measure/control needs to be BALANCED.

**SCORE 1-3 (LOW)**

This procedure/operation creates a minimal impact on the environment or an unlikely risk of pollution. The action required to reduce the impact/reduce the risk may be CONSIDERED. The action must include MONITORING. The commitment to implement this measure/control needs to be CONSIDERED and REVIEWED.

The Impact Assessment & Action Plans are agreed by the Vice Principal / Estates & Facilities Manager and submitted to the CEO / Board of Governors for approval.

**i. Current & Previous Objectives & Targets**

The following achievements and targets have been declared for the College at the completion of the academic year 2007/08. Achievements have been identified using the RAG system, as detailed below:-

Key:- **RED** Target set not achieved  
**AMBER** Total within 10% of target set  
**GREEN** Target achieved

**Energy Consumption**

Impact	Target 2007/08		Achieved 2007/08		Target 2008/09	
	kWh	Tonnes CO <sub>2</sub> e	kWh	Tonnes CO <sub>2</sub> e	kWh	Tonnes CO <sub>2</sub> e
Electricity	2,361,209	1,282	2,549,807	1,334	2,500,000	1,308
Gas	3,619,087	746	3,043,191	627	3,000,000	618

**Water Consumption**

Impact	Measure	Target 2007/08	Achieved 2007/08	Target 2008/09
Water	m <sup>3</sup>	17,555	18,722	18,500

**Waste / Recycling**

Impact	Measure	Target 2007/08	Achieved 2007/08	Target 2008/09
GENERAL WASTE LANDFILL	m <sup>3</sup>	1,930	2,288	2,150
WASTE RECYCLING	m <sup>3</sup>	900	1,584	1,542
Paper	m <sup>3</sup>	100	153.19	165
Card	m <sup>3</sup>	450	738.1	750
Vegetable Oils	m <sup>3</sup>	0.75	0.64	0.75
Construction Waste	m <sup>3</sup>	160	266.4	160
Metal	m <sup>3</sup>	90	240.73	250
Plastics	m <sup>3</sup>	50	98.87	150
Ink Cartridges	m <sup>3</sup>	15	11.42	15
Bulbs/Tubes	m <sup>3</sup>	1	2.28	2.5
Coolant	m <sup>3</sup>	1	0	0.5
Solvent	m <sup>3</sup>	1	0.62	0.75
Waste Oils/Oily Rags	m <sup>3</sup>	1	2.06	2.5
Kerosene	m <sup>3</sup>	0.3	0.54	1.05
Aqueous Brake Cleaner	m <sup>3</sup>	0.3	0.2	0.25
Gas Cylinders	m <sup>3</sup>	0.05	0	0.05
Aerosols	m <sup>3</sup>	0.25	0	0.05
IT Equipment	m <sup>3</sup>	15	21	20
Tyres	m <sup>3</sup>	1.7	4	4
Polystyrene	m <sup>3</sup>	NA	16	20

**Transport**

Impact	Target 2007/08		Achieved 2007/08		Target 2008/09	
	kg/CO <sub>2</sub>	Tonnes CO <sub>2</sub> e	kg/CO <sub>2</sub>	Tonnes CO <sub>2</sub> e	kg/CO <sub>2</sub>	Tonnes CO <sub>2</sub> e
USE OF TRANSPORT	116,379	116	128,322	129	129,180	129.2
Petrol	63,500	63.5	68,613	69	69,574	70
Diesel	42,298	51.1	58,756	59	59,114	59
Rail & Air Travel	1,820	1.8	953	1.0	492	0.6

**Paper Consumption**

Impact	Target 2007/08	Achieved 2007/08	Target 2008/09
	Reams	Reams	Reams
PAPER	10,400	10,790	11,000

**j. Greenhouse Gas Emissions**

The College's only emissions to atmosphere are created by the four separate boiler plants, all of varying designs and capacities, all are gas fired. The boiler plant has benefited from £725,000 investment in 2007 to replace the previous 50 year old plant, all new buildings where appropriate have new plant installed.

Annex 3 under the Green Dragon Level 5 (2006) standard has not been completed, as all is accounted for in Annex 2 of the standard.

**k. Other Data**

All measuring & monitoring of environmental data is reflected within the current objectives & targets.

**l. Legal Compliance**

Each College activity is considered in regard to its importation of raw materials and services; their use, by-products, end product and waste against relevant legal standards. Using a variety of sources, including the Arena Legal Updates the Estates & Facilities Manager/HS&E Officer keep up to date with changes in legislation. As a result if the Legal Register requires amendment this is implemented immediately with the Sustainability Group notified. A review of the Legal Register is conducted by the HS&E Officer annually.

Environmental audits are completed by the Internal Environmental Auditor with reports completed directly to the Estates & Facilities Manager. Non-compliances are identified and prioritized for relevant action.

Workplace audits and inspections are undertaken by the Facilities Department which incorporates environmental aspects of the operation. Concerns are recorded and reported to the Programme Area Manager, Head of Faculty and the HS&E Officer. Non-compliances are identified and prioritized for relevant action.

There were no reports of non-compliance made in the academic year 2007/08.

**m. Prevention & Mitigation of Pollution Incidents**

Deeside College is committed to pollution prevention with environmental accidents / incidents being reported directly to the HS&E Officer for immediate assessment and action.

The College has reviewed its activities and consider these pose minimal risk of ground, air or water pollution.

There were no pollution reports made in the academic year 2007/08.

**n. Commitment to Sustainable Development**

**Action taken**

Commitment and support for the development of a Sustainable environment is embedded within the College, with staff and students from all levels across the organization actively participating in various environmental initiatives.

To date the College has invested in the following sustainability projects:-

- £20,000 in Automatic Lighting Controls (2006/07 and 2007/08)
- £23,000 in Solar Panel technology (2007/08)
- £1,000 in Sub-Metering (2007/08)
- £725,000 into heating and domestic hot water boiler systems and their controls plus the enhancement of a computerized energy management control system (2007/08)
- The installation of rainwater harvesting system in the new Flintshire Learning Pathways building

Deeside College has developed and continues to develop the Welsh Bacculaureate programme and other training courses which inform students of the importance of Sustainability. These make full use of the EMS and its achievements.

- Estyn's recognition of the cross college Sustainable Development – Graded class 1
- Deeside College's approach to Sustainability identified by Estyn as "Best Practice" example for Wales

#### **Future plans**

- Extend the Rain Water Harvesting scheme
- Continue to develop environment within the Welsh Bacculaureate programme
- Develop the provision of accredited solar panel installation courses
- Plan and provide a joint "Sustainability Day", with Welsh College of Horticulture.
- Enhance the College's internal auditing resources
- Continue to remain at Green Dragon Level 5 Accreditation

#### **o. Any Other Relevant Issues**

The College has received environmental awards and frequently appears in newspaper articles highlighting the College's good environmental practices. This publicity and links with local commerce and participation in various groups and initiatives allows the College to support and influence others in adopting a sustainable approach.

Deeside College has established a pro-active Sustainability Development Group which manages and encourages college wide co-operation on sustainable issues, these range from training, procurement, fair trade, energy consumption, waste management and recycling.

Deeside College has successfully incorporated Global Citizenship and Sustainability into the curriculum in particular the Welsh Bacculaureate. This example is now being followed by other educational establishments throughout Wales.

The College accepts the need to ensure that the next generation is well versed in the subject and is prepared to invest and work hard in order that students understand and appreciate the need to preserve the environment.

The Governors of Deeside College, Senior Managers, staff and students consider sustainability to be of paramount importance and are committed to embedding such an approach in all its undertakings and wherever possible supporting and encouraging others to do likewise.

p. CO<sup>2</sup> Emissions

	TOTAL CO <sup>2</sup> EMISSIONS			
	ENERGY kg/CO <sup>2</sup>		TRANSPORT kg/CO <sup>2</sup>	
	Target	Actual	Target	Actual
2007 / 08	46.08	34.83	207.08	219.60 (562 staff)
2006 / 07	55.16	46.96	153.77	199.22 (562 staff)
2005 / 06	48.73	55.04	181.66	149.29 (700 staff)

Energy is CO<sup>2</sup> per m<sup>2</sup>, measured over 35,000 m<sup>2</sup> at 2006/07 and 37,000 m<sup>2</sup> at 2007/08.  
Transport is CO<sup>2</sup> per member of staff.

	Type	USAGE			
		ENERGY & TRANSPORT			
		kWh	kg/CO <sup>2</sup>	Tonnes/CO <sup>2</sup> e	Total Tonnes/CO <sup>2</sup> e
2007 / 08	Electric	2,549,807	1,333,549	1,334	2,142
	Gas	3,043,191	626,897	627	
	Transport	n/a	128,322	129	
	Waste	n/a	53,485	53.5	
2006 / 07	Electric	2,409,397	1,260,115	1,260	2,207
	Gas	3,767,346	776,073	776	
	Transport	n/a	126,760	126	
	Waste	n/a	44,698	45	
2005 / 06	Electric	2,472,740	1,293,243	1,293	2,426
	Gas	4,721,903	972,712	973	
	Transport	n/a	117,566	118	
	Waste	n/a	42,380	42	

May Day Pledge

As part of the College's commitment to the environment and sustainability, the College signed up to the Prince's May Day Network which means that we joined others committed to taking action on climate change by making a pledge to at least one of the following areas:-

- 1) To calculate the company's carbon footprint.
- 2) Report the carbon footprint publicly or to Business in the Community.
- 3) Set an absolute target and take action to reduce the company's emissions.
- 4) Encourage employees to reduce their carbon footprint at home and at work.
- 5) Work in partnership with suppliers to reduce emissions in the supply chain.
- 6) Mobile customers to take action.

From the list shown above, we have committed ourselves to 1, 2, 3, 4 and 6. The College remains part of the May Day Network and plays a full and active part in the scheme.

Deeside College acknowledges its Corporate and Social responsibility, the need to maintain legal compliance, and the need to conserve and protect the environment. It is the intention of the College to adopt best practice when addressing issues relating to sustainability and encourage others to do likewise.

The College appreciates the importance and creditability afforded by the Green Dragon Environmental Management System and is proud of its Level 5 accreditation.

Signed: \_\_\_\_\_  
Principal / Chief Executive

Date: \_\_\_\_\_